

# Leading to Change

## **Leading to Change**

*Unlocking potential in individuals, organisations and communities*

The purpose of Leading to Change is to enable individuals to develop their capacity to transform their aspirations into achievement and bring about positive change.

The learning and development activities provided by Leading to Change are based on a “collaborative learning” approach. This involves participants as central to the process in contrast to more traditional learning models in which participants are passive recipients of information. It also requires participants to make themselves the subject of their learning in addition to being actively engaged in a variety of shared inquiries into subjects and issues relevant to their endeavours.

As a direct result of this approach individuals will feel more confident, more optimistic and more inspired. They will work more collaboratively – both drawing on, and contributing to, the knowledge, experience and strengths of others. They will generate innovation by unlocking their creativity, stimulating their imagination and translating ideas into action with determination and resilience.

They will work across boundaries rather than police them. They will fulfil their potential by taking their place in a wider community of change-makers – fired by a certainty that as they feed others so they will in turn be fed.

They will bring to life a leadership approach that combines personal responsibility, integrity, resilience and humility.

They will become adept at achieving success through shared endeavour – knowing that cultivating the soil enables many different seeds to grow.

They will apply their talents across disciplines, beyond narrow definitions of self-interest and in a spirit of optimism that it is possible to make things better.

Improving and enhancing our lives and the lives of others is not a zero sum game. Each positive step forward does not require someone else to slip backwards.